Please return this slip to a messenger PROMPTLY. Senate Sergeant-At-Arms State Capitol - B35 South P.O.Box 7882 Madison, WI 53707-7882	Speaking for information only; Neither for nor against:	Registering in Favor: but <u>not</u> speaking: Registering Against: but <u>not</u> speaking:	(City and Zip Code) Sonaha Gang R. George (Representing) Speaking in Favor: Speaking Against:	(NAME) Dem (2053 miller) (Street Address or Route Number)	Please Print Plainly) DATE: 10/19/1999 BILL NO. SB 150 SUBJECT Promodinal Exams
Please return this slip to a messenger PROMPTLY. Senate Sergeant-At-Arms State Capitol - B35 South P.O.Box 7882 Madison, WI 53707-7882	Speaking for information only; Neither for nor against:	Registering in Favor: but <u>not</u> speaking: Registering Against: but <u>not</u> speaking:	ode)	General of 1 class cities to the general promotional examinations Steve Smith (NAME) (Street Address or Route Number) Milliance of 1 class cities to the saminations (Street Address or Route Sani)	SENATE HEARING SLIP (Please Print Plainly) DATE: October 19 99 BILL NO. S13150 SUBJECT eligibility of certain

SENATE HEARING SLIP (Please Print Plainly)

Registering Against:	Registering in Favor: but <u>not</u> speaking:	Speaking Against:	Speaking in Favor:	(Representing)	(City and Zip Code)	H	ress or Route	(NAME) / 3023 S . 5346	Jeksey Hansa	Or	BIII NO SB 150	DATE: 10-19-99
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Please return this slip to a messenger PROMPTLY. Senate Sergeant-At-Arms State Capitol - B35 South P.O.Box 7882 Madison, WI 53707-7882	Speaking for information only; Neither for nor against:	Registering Against: but not speaking:	Registering in Favor: but not speaking:	Speaking Against:	(Representing) Speaking in Favor:	(City and Zip Code)	ਨ ।	Rey Davis Cucier (NAME)	DATE: 10119199 BILL NO. 角羽 15つ OT SUBJECT	SENATE HEARING SLIP (Please Print Plainly)
Please return this slip to a messenger PROMPTLY. Senate Sergeant-At-Arms State Capitol - B35 South P.O.Box 7882 Madison, WI 53707-7882	Speaking for information only; Neither for nor against:	Registering Against: but <u>not</u> speaking:	Registering in Favor: but not speaking:	Speaking Against:	(Representing) Speaking in Favor:	(City and Zip Code)	(Street Address or Route Number)	Ser. Burke	DATE: 10-19-49 BILL NO. 58/50 SUBJECT	SENATE HEARING SLIP (Please Print Plainly)

Vote Record

Senate Committee on Labor

Date: Moved by:	10-19-99 Necker		Seconded by:	Burnguit
AB:	SB:	150	Clearinghouse Rule: Appointment:	<i>O</i>
AJR:	SJR: SR:		Other:	
A/S Amdt: A/S Amdt: A/S Sub Amdt:		to A/S Amdt:		· · · · · · · · · · · · · · · · · · ·
A/S Amdt: A/S Amdt:		to A/S Sub Amo to A/S Amdt:	Ht:	to A/S Sub Amdt:
Be recommended Passage Introduction Adoption Rejection			Indefinite Postpo	
Sen. Russe Sen. Roger Sen. David	aumgart, Chair Il Decker Breske		Aye No No X X Pol X Pol X Pol	Absent Not Voting
		Totals:	5 0	<u>. </u>

Motion Carried Motion Failed

CITY OF MILWAUKEE DEPARTMENT OF ADMINISTRATION INTERGOVERNMENTAL RELATIONS DIVISION



FAX COVER SHEET

To:	<u>.u</u>	nne Eskietz fon Sen. Baumant
From:	<i>\</i>	oninoa Floyd
Date:	10	13 99 No. of Pages: 3
Phone:	-	Fax: 608-267-6796
Message	: <u> </u>	n ain Contensation. Any
que	tions	Thon to the neeting glease
Ca	10	414-286-5582. Thank you
(on	Your	-time.
	City Hall,	Room 606, 200 E. Wells Street, Milwaukee, Wisconsin 53202

Promotional Examinations

This bill expands the eligibility of certain employees of cities of the first class to take general promotional examinations if they are otherwise eligible to take such examinations. This includes all members of the fire and police departments and all exempt city employees who are not subject to the general rules of civil service. This bill would not apply to officers who are elected by the people, one deputy in each department whose office was created by statute, heads of principal departments and certain appointees of the mayor. Currently, fire and police personnel (civilian and uniformed) are hired through the separate civil service procedures of the Fire and Police Commission and includes nearly 3,400 employees. There are approximately 344 employees who are classified as exempt.

History

AB 314 was introduced by Representative John La Fave in the 1997-98 legislative session. The bill received a hearing in the Assembly Labor and Employment Committee but an executive session was not held prior to the conclusion of the session.

General City Exempt Positions

- Two basic types of "exempt" positions: (1) those employees whose jobs are specifically exempted from civil service by state statute and include elected officials, members of boards and commissions and the Mayor's cabinet (121 positions); and (2) those employees who are exempted from civil service by action of the Board of City Service Commission (223 positions of which 167 are full-time and 56 are either part-time, seasonal or student interns).
- Positions can be classified as exempt from request of the appointing authority as to whether it is in the public interest and advantageous to waive civil service requirements. The CSC has exempted positions under the following conditions: (1) immediate staffs of elected officials where political and philosophical compatibility and personal loyalty are critical; (2) unique job skills are required; or (3) the position is funded with non-city funding.
- Appointing authorities may select, by whatever method, any person they desire for an exempt position. Exempt employees serve at the pleasure of the appointing authority and cannot appeal discipline or dismissal to the CSC.

Benefits of Legislation

- Current rules inhibit opportunities for city employees to seek advancement or career changes.
- Restricts the ability of managers to consider employees for advancement, including women and minorities.
- Obstructs the placement of employees into other jobs who are either duty disabled or affected by staffing changes.
- Results in a waste of readily available talent in a job market that is and will increasingly yield fewer trained and experienced persons.
- Results in higher personnel costs through expenses associated with turnover and by the funneling of injured employees into non-productive and costly disability entitlement programs due to the lack of other employment opportunities.
- Fiscal benefit by increasing the pool of internal candidates rather than engaging in an
 expensive and time-consuming competitive examination.

SENATE LABOR HEARING FOR 10-19-99

RE: SENATE BILL 150 - (Sen. George) re the eligibility of certain employes of $1^{\rm st}$ class cities to take general promotional examinations.

Call from Dorinda Floyd, City of Milwaukee, Intergovernmental Relations 414-286-5582

Will appear at hearing for Senate Bill 150

Dorinda said that this bill was in the last session of legislature - Assembly Bill 314 (introduced by Rep. La Fave). She said Jim Baumgart was on the Assembly Labor Committee when this bill had a hearing & Jim had a suggestion for an amendment. The bill did not get out of committee. She said you might remember this! Attached is copy of AB 314 & history of bill.

This year they introduced the bill in the Senate & incorporated into the bill Jim's suggestion on AB 314 from last session.

Dorinda faxed info on SB 150 & set up appointment at 9:30 AM on October 19 before our Labor Committee Hearing. If that is not alright, we are to call her.

History of Senate Bill 150

SENATE BILL 150

An Act to create 63.275 of the statutes; relating to: the eligibility of certain employes of 1st class cities to take general promotional examinations. (FE) 1999

- 05-11. S. Introduced by Senators George and Burke; cosponsored by Representatives La Fave, Powers, Young, Riley, Turner and Ryba.
- 05-11. S. Read first time and referred to committee on Labor 141
- 05-25. S. Fiscal estimate received.
- 10-19. S. Public hearing held.

Text of Senate Bill 150

Search for another history



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Executive Session - Tuesday, October 19, 1999

Senate Bill 150

Relating to: the eligibility of certain employes of 1st class cities to take general promotional examinations. By Senators George and Burke; cosponsored by Representatives La Fave, Powers, Young, Riley, Turner and Ryba.

Motion by Senator Decker, seconded by Senator Baumgart that SB 150 be recommended for passage.

Baumgart AYE, Decker AYE, Breske (hold vote open), Zien (hold vote open) FARROW______

Senate Bill 223

Relating to: the provision of specialized disaster relief services by represented state employes. By Senators Erpenbach, Roessler, Plache and Grobschmidt; cosponsored by Representatives Schneider, Ryba, Musser, Miller, Powers and Hasenohrl.

Motion by Senator Baumgart, seconded by Senator Decker, that Senate Amendment, for introduction and adoption of LRBa0765/1. This is a wording amendment (see attached copy).

Motion by Senator Decker, seconded by Senator Baumgart, that SB 223 be recommended for passage, as amended.

Senate Bill 224

Relating to: advertisements of auctions conducted by registered Wisconsin auctioneers and granting rule-making authority. By the Committee on Labor, by request of the Marlene A. Cummings, Secretary, Department of Regulation and Licensing.

Motion by Senator Decker, seconded by Senator Baumgart, that SB 224 be recommended for passage.